



# Transforming Transportation Workshop Sustainable Transportation Toolbox

May 3 & 4, 2022


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GREATER FLAGSTAFF

**INVESTED**  
in the future  
of the region's  
transportation.

1. Welcome and Introductions
2. Bicycle and Pedestrian Discussion
3. Transit Framework
4. Bias Toward Action
5. Recap


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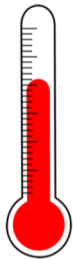

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# Welcome and Recap


## Highlights from yesterday

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<b>REACTIONARY</b> Scattered & inconsistent Rush to judgements Blame others: Someone else's problem	<b>PROACTIVE</b> Intentional & purposeful Seek to understand Solution focused: Take personal ownership

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# 6A's for Leading Change

**ASSESS**  
Where are we succeeding and where are we falling short

**ALIGN**  
Help people participate and connect to the Why

**ASPIRE**  
What do we want to be different?

**ARTICULATE**  
Communicate the vision/values

**ACT**  
Implement, train, coach, evaluate and give feedback

**ANCHOR**  
Rinse, Repeat and Recast... build habits

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## Articulate... Towards Stride Forward Sustainability Goals

The biggest miscommunication regarding communication is that it has occurred.

- How many people know what the story is we are trying to tell?

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## Articulate... Towards Stride Forward Sustainability Goals

- How can we implement our core values and our WHY across plans and disciplines?
- What language do we want to use?
- What stories do we want to tell?
- How can we articulate our values more clearly and consistently?

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## Articulate... Towards Stride Forward Sustainability Goals

- What role do Management and Council have in shaping and sharing the language?

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## Act – Bias toward action

- Stride Forward
- Regional Plan
- VMT calculator
- National and statewide opportunities

There are things we *know*  
There are things we *do*  
There is often a gap between the two

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## Act

- What near term actions can we take?
- What obstacles are in the way?
- What changes can we control and lead?

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## Anchor

- Rule of seven
- Dropping anchors – messages and experiences to support our culture.
- What actions need to become habits?
  - Checklists, policies, guidelines

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## Anchor

- Can we plan to set the temperature?
- What are opportunities?
- How will we apply the rule of 7?
- How will you anchor your values in your internal and external communications, planning, design, and development?

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Thank you for your time!